



**SMART**  
**EDUCATION BENEFIT**  
 Your Education Your Way

[www.EBSunioncollegebenefit.org/SMART](http://www.EBSunioncollegebenefit.org/SMART)



Employee Benefit Systems, Inc.

"Trusted by Unions Since 1997"

Are you interested in exploring opportunities for professional development or personal growth, or is a family member ready to return to college? Either way, your union's education benefit has you covered.

### Tuition Discounts on 100+ Programs

As a member of SMART, you and your family have access to discounted tuition rates for certificates and degrees. Get matched with an in-network college or university through your SMART Education Benefit.

Earn a certificate, associate, bachelor, master, or doctoral degree while attending part-time or full-time. Network colleges and universities offer these programs and more:

Associate of Science in Business Administration \* Associate of Science in Criminal Justice Associate of Arts in General Studies \* Bachelor of Science in Business Administration \* Bachelor of Science in Criminal Justice \* Bachelor of Science in Human Resource Management \* Bachelor of Science in Organizational Leadership & Management \* Master of Business Administration

## How the Education Benefit Works



### Request Your Match

Start by visiting:  
[EBSunioncollegebenefit.org/SMART](http://EBSunioncollegebenefit.org/SMART)



### Get Matched

You are matched to an in-network higher education institution that closely aligns with your interests, experiences and goals.



### Get Contacted

An admissions counselor at your matched college or university reaches out to you with more information about your next steps in the process.

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# SMART

## EDUCATION BENEFIT

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# Your Future Is Right In Front Of You!

Your EBS Union College Benefit helps you find the right college and the right degree options that are most important to you. Employee Benefit Systems (EBS) delivers this education benefit to you and your entire family!

## INVEST IN YOUR FUTURE WITH A DEGREE TAILORED TO YOU

### ABOUT YOUR SMART EDUCATION BENEFIT

#### About Employee Benefit Systems

EBS offers 30 years of combined experience in the labor union benefit space in collaboration with your union, SMART.

#### Why does SMART partner with EBS?

- Every EBS employee is a proud UNION member.
- Our experience allows us to uniquely understand the needs of our union partners.
- As leaders, we stand ready to provide creative solutions to your benefits needs.

#### About the Network

The Network consists of carefully selected colleges and universities.

- Discounted tuition rates for 100+ online programs built for adult students.
- A supportive, personal admissions experience with a college or university admissions counselor.
- Transcript evaluation to determine how existing credits will translate to your degree student support services, offered by the college or university. These services include career counseling, financial aid counseling, and disability services to navigate the challenges of returning to school.

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